

BOARD OF TRUSTEES AND LIBRARY EMPLOYEE

CONFLICT OF INTEREST POLICY

Officers, Board Members and Employees

No Board trustee (or his/her spouse, children or dependent) of the Middle Country Public Library shall derive any personal profit or gain, directly or indirectly, by reason of his or her being a Board member. Other than compensation, no employee shall derive any personal profit or gain, directly or indirectly, by reason of his or her employment by the Middle Country Public Library except through activities that may facilitate professional advancement or contribute to the profession such as publications and professional service that have been fully disclosed to the Board.

Each Board member and employee shall disclose to the Board any personal interest which he or she may have in any matter pending before the Board and shall refrain from participation in any decision on such matter.

Trustees of the Middle Country Public Library Board, committees, and staff shall not be permitted to obtain any list of library patrons to avoid the actual or appearance of seeking solicitation for personal gain.

Statement of Associations

This is to certify that I, except as described on the reverse of this sheet, am not now nor at any time during the past year have been:

A participant, directly or indirectly, in any arrangement, agreement, investment, or other activity with any vendor, supplier, or other party doing business with Middle Country Public Library that has resulted or could result in personal benefit to me (or my spouse, children or dependent).

Any exceptions to the above are stated on the reverse of this sheet with a full description of the transactions, whether direct or indirect, which I (or my spouse, children or dependent) have (or have had during the past year) with persons or organizations having transactions with Middle Country Public Library.

Signature: _____ Date: _____

Printed name: _____

Middle Country Public Library position:

Adopted October 21, 2015 by the Board of Trustees of the Middle Country Public Library.